



Polska Szkoła im. Świątęgo Jana Pawła II w Leicester

polskaszkolaleicester@gmail.com

polskaszkolaleicester.co.uk

ANTI-BULLYING POLICY

Polish School of Saint John Paul II in Leicester

This policy has been developed based on the NSPCC anti-bullying policy guidance and adapted for the needs of the Polish Saturday School named after Saint John Paul II in Leicester.

1. Purpose and Scope of this Policy

Polish Saturday School named after Saint John Paul II in Leicester works with children and families as part of its educational and community activities. The purpose of this policy is to prevent bullying, ensure that any bullying concerns are addressed appropriately and provide guidance to staff, volunteers, parents and pupils.

2. Who this Policy Applies To

This policy applies to all teachers, volunteers, management members, parents, pupils and anyone working on behalf of the school.

3. What is Bullying?

Bullying includes repeated behavior intended to hurt another person physically or emotionally. This may include verbal abuse, exclusion, online bullying, threats, intimidation, physical aggression or inappropriate behavior through social media and messaging applications.

4. Legal Framework

This policy is based on UK safeguarding and child protection guidance, including safeguarding practice, online safety and child protection expectations within educational and voluntary organisations.

5. We Believe That

All children have the right to feel safe, respected and protected regardless of age, disability, race, religion, sex or background. The school recognises that bullying can have serious emotional and educational effects.



6. Preventing Bullying

The school seeks to prevent bullying through positive behavior expectations, supervision during activities and breaks, safeguarding procedures, staff awareness, communication with parents and promoting mutual respect within the school community.

7. Responding to Bullying

All bullying concerns are taken seriously. Incidents may be reported to a teacher, the Deputy Headteacher, the Headteacher/Designated Safeguarding Lead (DSL), or the School Manager/Deputy Designated Safeguarding Lead (DDSL).

The school may speak with pupils and parents, monitor behaviour, and take appropriate safeguarding action where necessary.

Where a bullying concern involves the Headteacher/DSL, the matter should be reported directly to the Deputy Headteacher or the School Manager/DDSL.

8. Cyberbullying

The school does not tolerate cyberbullying. This includes inappropriate behavior through Messenger, WhatsApp, Facebook, social media or any online communication affecting the wellbeing or safety of pupils.

9. Diversity and Inclusion

School promotes equality, inclusion and respect for diversity. All pupils should feel welcomed, valued and supported within the school environment.

10. Related Policies

This policy should be read alongside the school's safeguarding policy, code of conduct, complaints policy, data protection policy and online communication expectations.



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11. Contact Details

Designated Safeguarding Lead (DSL): Monika Grablewska

Deputy Safeguarding Lead: Patrycja Zencuch

Anti-Bullying Lead:

School Email: polskaszkolaleicester@gmail.com

School Website: polskaszkolaleicester.co.uk

12. Policy Review

Prepared by: School Manager

Patrycja Zencuch

Date: 01.09.2026